

2015 ANNUAL REPORT

Celebrating 15 Years of Philanthropic Support



INTRODUCTION

In keeping with the MAXIMUS mission of Helping Government Serve the People® and in recognition of the importance of giving back to the communities where we live and work, the MAXIMUS Board of Directors created the MAXIMUS Foundation in 2000. Incorporated in the Commonwealth of Virginia, the Foundation is a nonprofit, charitable organization funded by MAXIMUS employee contributions. The Company matches those contributions and periodically supplements funding with additional grants. The Foundation is tax-exempt under Title 26 U.S.C. Section 501(c)(3) of the Internal Revenue Code.

As the philanthropic arm of MAXIMUS, the MAXIMUS Foundation extends the mission of the Company by identifying and awarding grants to nonprofit partners, who deliver results to the same populations and communities served by the public programs we operate. The Foundation focuses our grant giving to carefully selected partners who have the expertise and capability to enhance our communities and the quality of life of the people we serve. Our array of grantees represents the diverse nature of the Company, serving diverse geographic locations, populations and needs.

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CHAIRMAN'S MESSAGE

The MAXIMUS Foundation is pleased to present our 2015 Annual Report, marking our 15th anniversary. Support from the MAXIMUS leadership team, the active engagement of project managers across the country, and an exciting increase in employee participation have more than tripled our financial support to nonprofit organizations in the past two years alone.

Every day, MAXIMUS employees demonstrate a strong commitment to service and a deep caring for the communities where we live and serve. So again this year, the Foundation provided cash assistance to dozens of local organizations to help them deal with some of our nation's most pressing social issues, including homelessness, job loss, child abuse and poor health.

I have been extremely impressed by the number and quality of the applications for funding that we received this year. There is clearly a tremendous need for help in our communities. We were pleased to be able to support a record number of organizations in 30 states in 2015.

Many people helped the Foundation achieve success during the past year. We sincerely appreciate their dedication and support and look forward to working with them to expand our impact over the next 15 years!



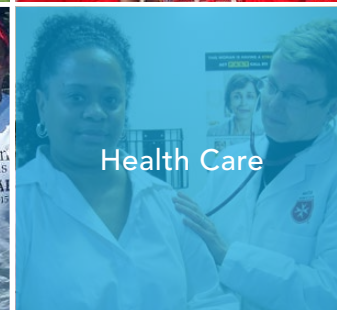
John F. Boyer, Ph.D.



OUR CORE VALUES

The MAXIMUS Foundation is committed to supporting organizations and programs that promote personal growth and self-sufficiency through augmented child and family development, community development and improved health.

We support three focus areas in grantmaking: **Youth and Child Development**, **Community Development** and **Health Care**.



Youth and Child Development

Our investments in youth and child development have a very real impact in our communities. We support programs that serve disadvantaged and low-income youth through child abuse prevention and supportive services, hunger and nutrition services, and enrichment and education programming. Our contributions help hundreds of nonprofit organizations increase support for youth in our communities, helping prepare these young people for success.





MONARCH SCHOOL San Diego, California

Monarch School serves homeless children in grades K-12, ages 4-19, who live in San Diego County.

Students live in shelters, motels and doubled-up with other families in small apartments, at camp sites, in cars or on the streets. They are often absent from school for long periods of time and are performing below grade level when they enroll at Monarch.

Children who are homeless may go to school dealing with hunger, fatigue or ill-fitting shoes. They face barriers such as a lack of transportation and lunch money, and may feel ashamed of their worn-out clothing or lack of personal hygiene products. The daily hardships and stresses of homeless life take an emotional toll

on these children, which can affect their behavior.

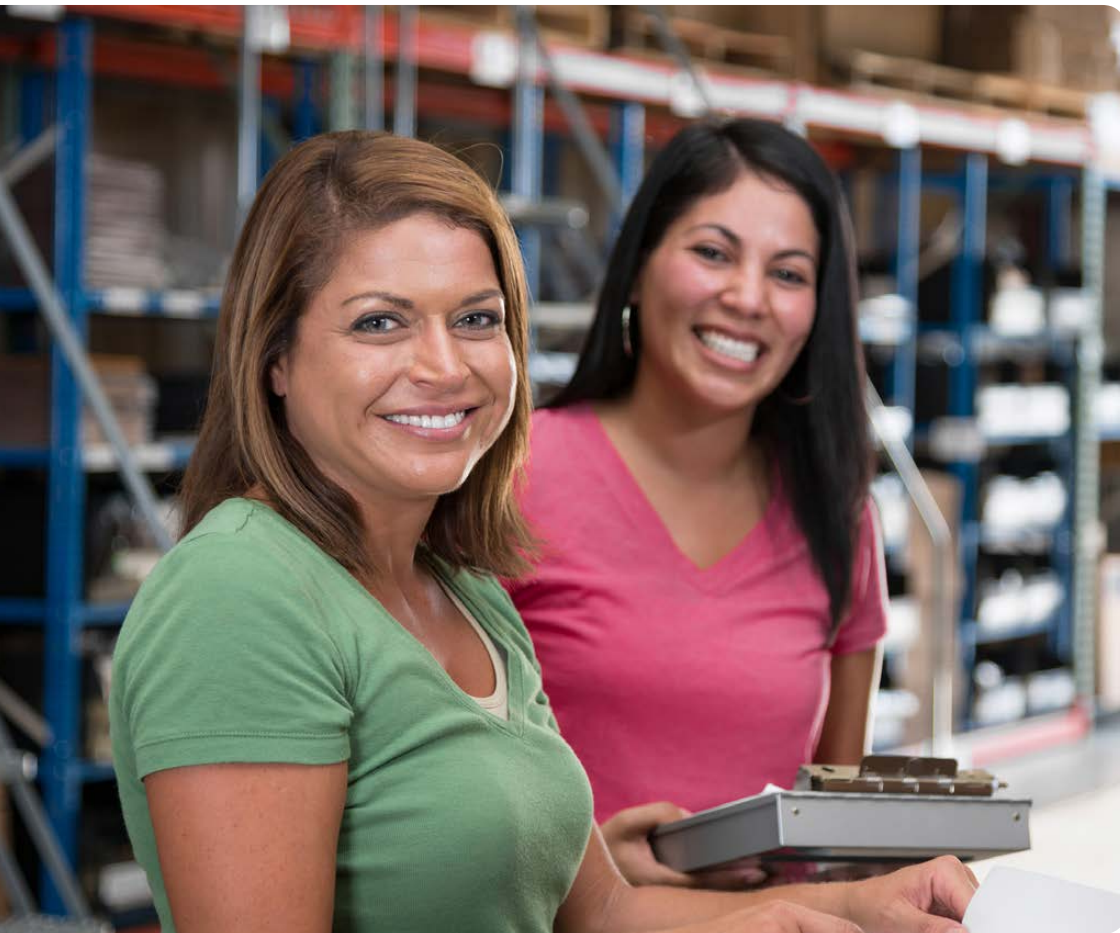
Katie, grade 8, has been to more schools than she can remember. Her mom is an addict and her dad is in jail, so she lives with another family in a room at a shelter. She enrolled at Monarch School this fall, embarrassed about her low grades and withdrawn because of a speech disorder that made her a target for bullying at other schools.

Katie is now getting daily one-on-one tutoring and has already progressed several grade levels in reading. Her speech has improved with therapy and she's now speaking up, smiling and making friends. Although it's back to the shelter at night without mom and dad, she feels new hope after a day at Monarch.

Monarch School helps remove barriers to education typically encountered by homeless students.



Monarch School helps remove barriers to education typically encountered by homeless students and provides programs and services not offered at traditional schools. ■



Community Development

Our community development support provides much-needed services to low-income households and communities. Our grants have provided homelessness prevention and transition services, jobs and training programs, supportive services for veterans, and much more.





ASSOCIATION FOR INDEPENDENT LIVING Dallas, Texas

The Association for Independent Living (AFIL) strengthens the independence of young adults with intellectual and developmental disabilities through life skills education, vocational guidance and community integration in a supportive living environment.

Through a 24/7 educational and residential program, AFIL works with individuals to develop and expand vocational, social and daily living skills, financial management, and personal growth and development.

As a result of the group environment, residents form friendships they often keep after leaving the program. AFIL residents and staff consider the setting to be similar to a campus, like the ones where residents' siblings go when they enter college, where residents can realize their dreams and aspirations. ■



AFIL serves young people who want to learn the skills necessary to become contributing members of their communities.

Health Care

Health care programs that promote access and services to low-income individuals and families are integral to our Company and the Foundation. These services offer life-changing options for families in need. They include, but are not limited to, HIV/AIDS prevention and care, physical and developmental disabilities care, and chronic care.





MALTA HOUSE OF CARE Hartford, Connecticut

Health care and insurance remain unaffordable and inaccessible to many.

Data from the Centers for Disease Control and Prevention shows that nearly 90,000 Hartford County residents lack medical insurance and have not seen a doctor due to cost. The mission of Malta House of Care is to decrease preventable illness and death and improve the health of people marginalized by the health care system.

Their mobile medical clinic travels to clients for whom transportation and location are among many barriers to health care access. In nine years of operation, the Malta House of Care mobile medical clinic has provided more than 33,800 free visits to more than 5,100 patients, and has saved local hospital emergency departments a conservatively estimated \$20 million in uncompensated care. This success is made possible by funding grants and a volunteer corps of doctors, nurses, interns and interpreters. ■

The Malta House of Care provides free primary care to the uninsured through its mobile medical clinic.



COMMUNITY INVOLVEMENT



Our employees generously give their time, treasure and talent throughout their communities. Their devoted efforts greatly benefit those in need. We are grateful for their incredible contributions.

Thank you!



COMMUNITY INVOLVEMENT

Here are some of the many ways MAXIMUS employees actively give back to their communities.

Recognizing employee engagement

MAXIMUS project sites nationwide participated in a friendly inter-office competition to recognize employee engagement. Five special recognition awards were presented to offices that truly embraced the philanthropic spirit: Southeast Health Operations, Ticket to Work, New York Health Operations, Texas Health Operations and California Health Operations.

Back to school drives

School supplies are integral to a successful academic year, but not all families can afford to buy their children everything they need. MAXIMUS project sites held back to school drives. Employees in Rancho Cordova and Folsom, California donated more than 260 filled backpacks. Employees from the Enrollment Broker project in Texas volunteered to deliver a new backpack, two new sets of clothing, school supplies and a new book to more than 2,000 children.



Bake sales and lunch fundraisers

Led by MAXIMUS employees in the Southeast region, bake sales and lunch fundraisers provided additional support to local nonprofits in Fort Pierce, Florida.

Giving for the holidays

Project sites across the nation held holiday drives, collecting gifts and food to support local nonprofits such as:

- Children's Home Society FORT PIERCE, FLORIDA
- Cornerstones RESTON, VIRGINIA
- One Warm Coat DALLAS, TEXAS
- Police Activity League's Holiday Run Toy Drive RANCHO CORDOVA, CALIFORNIA
- Toys for Tots NEW YORK CITY, NEW YORK

And many more!

Leukemia & Lymphoma Society

The MAXIMUS Foundation was honored by the Leukemia & Lymphoma Society as the Corporate Breakout Performance at the 2015 Light the Night Walk. It raised more funds than any first year participant in the Greater Washington, D.C. area.

Special Olympics

California employees gathered together to cheer on athletes at the Special Olympics in July 2015.



Race for the Cure

Employees in Rancho Cordova, California participated in the Susan G. Komen Race for the Cure Campaign to celebrate a coworker who is a cancer survivor.

St. Joseph Soup Kitchen


Employees in New York City served more than 375 homeless individuals at the St. Joseph Soup Kitchen during their fall volunteer day. "It was a rewarding and fulfilling experience," said Maryrose, a MAXIMUS employee.

Dreams for Kids DC

MAXIMUS summer interns volunteered with Dreams for Kids DC, helping empower children with physical and developmental disabilities.

Community Involvement

2015

Through payroll deduction,
more than **15%** 
of employees contributed
to the MAXIMUS Foundation



Employees donated
more than **\$190,000**



that was then
matched by
the Company



Contributions totalled
\$385,940



GRANT RECIPIENTS BY STATE

ARIZONA

Arizona YWCA Metropolitan Phoenix
Childhelp
City Help of Phoenix DBA Phoenix Dream Center
Duet: Partners in Health and Aging
Edkey DBA Children First Academy Phoenix
Fresh Start Women's Foundation
ICAN
Literacy Volunteers of Maricopa County
St. Joseph the Worker
UMOM New Day Centers
Youth On Their Own

CALIFORNIA

California Youth Connection
Challenged Athletes Foundation
Clarita Valley
Colette's Children's Home (CCH)
Community Family Guidance Center

Compass Family Services
Court Appointed Special Advocates of Los Angeles
Court Appointed Special Advocates of San Luis Obispo County
Dress for Success Worldwide – West
Edgewood Center for Children and Families
Family Health Centers of San Diego
Hart Community Homes
Hospitality Industry Training & Education Fund
Hugh O'Brien Youth Leadership
Human Options
Illumination Foundation
Inland Valley Council of Churches DBA Inland Valley Hope Partners
Jacobs & Cushman San Diego Food Bank
Jewish Vocational Services (JVS)
KidWorks Community Development Corporation
Mama's Kitchen
Meet Each Need with Dignity (MEND)
Monarch School Project

100%

of employee
contributions went
to grantees



NorCal Services for Deaf and Hard of Hearing
One Warm Coat
Orange County Child Abuse Prevention Center
Partnerships with Industry
Positive Resource Center
Project Dignity
Rancho Los Amigos Foundation
Rescue Mission Alliance
Saint John's Program for Real Change
San Diego County Medical Society Foundation
SHELTER of Contra Costa County
Society for the Blind
Stanford Youth Solutions
Women Helping Women

COLORADO

Colorado Institute of Developmental Pediatrics
Colorado Youth for a Change
Denver Children's Home
Denver Rescue Mission
Hope House of Colorado
Laradon
Work Options for Women

CONNECTICUT

Boys & Girls Club of Stamford
Malta House of Care Foundation
Special Olympics Connecticut

DISTRICT OF COLUMBIA

Alexander Graham Bell Association for the Deaf and Hard of Hearing
Bright Beginnings
Columbia Lighthouse for the Blind
DC Wheel Productions
DC Youth Orchestra Program
DEA Educational Foundation
District Alliance for Safe Housing (DASH)
Elizabeth Glaser Pediatric AIDS Foundation
The Father McKenna Center
The Fishing School
For Love of Children (FLOC)
Friends of Fort Dupont Ice Arena
Kid Power
La Clinica del Pueblo
LIFT
The Literacy Lab
McClendon Center
REAL School Gardens
The Salvation Army National Capital Area Command
Samaritan Ministry of Greater Washington
Shakespeare Theatre Company

So Others Might Eat (SOME)
Suited for Change
Thrive DC
Turning the Page

DELAWARE

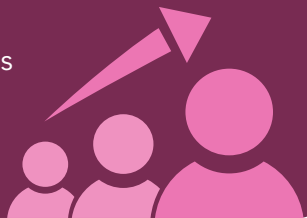
Mental Health Association of Delaware (MHA)

FLORIDA

Abilities of Florida
Children's Home Society of Florida
Coalition for the Homeless of Central Florida
Daystar Life Center
Gulf Coast Jewish Family and Community Services
Just for Girls
Kids House of Seminole
LifeStream Behavioral Center
New Horizons of Southwest Florida
PARC
South Brevard Women's Center

54%

increase in applications
submitted since 2014



GEORGIA

Atlanta Union Mission (Atlanta Mission)
Bobby Dodd Institute
Camp Horizon
Cool Girls
Everybody Wins! Atlanta
Golden Harvest Food Bank
Jewish Family & Career Services
Living Room
Project Open Hand / Atlanta
Scottdale Child Development & Family
Resource Center
youthSpark

ILLINOIS

AARP Foundation
Beacon Therapeutic School
Bethany for Children & Families
Casa Central Social Services Corporation
Catholic Charities Diocese of Joliet
The Chicago Lighthouse for People Who Are
Blind or Visually Impaired
Erie Neighborhood House
Have Dreams

Healthcare Alternative Systems
Holy Family Ministries
Julie & Michael Tracy Family Foundation
La Casa Norte
Lakeview Pantry
Lawrence Hall Youth Services
Milestone
The Night Ministry
Northern Illinois Food Bank
The Posse Foundation
Ravenswood Community Services
Turning Point
Urban Initiatives
Y.O.U.

INDIANA

AIDS Task Force
Damar Services
LOGAN Community Resources
Noble
Turnstone Center for Children and Adults
with Disabilities



39%
of applicants
received a grant

IOWA

Outreach

MARYLAND

A Wider Circle
Community Clinic
Court Appointed Special Advocates of
Montgomery County
Equipment Connections for Children
Family League of Baltimore
The Foundation Schools
The Greater Washington DC / VA Chapter of
Crohn's and Colitis Foundation of America
Imagination Stage
KEEN Greater DC

MARYLAND *(continued)*

Mobile Medical Care
Primary Care Coalition of Montgomery County
The Shepherd's Table
The Ulman Cancer Fund for Young Adults

MASSACHUSETTS

Artists For Humanity
Behavioral Health Network
Boston Chinatown Neighborhood Center
Boston Health Care for the Homeless Program
Cape Cod Times Needy Fund
Community Art Center
Community Servings
Cradles to Crayons
Healing Abuse Working for Change
Horizons for Homeless Children
Housing Families
Hyde Square Task Force
Lawrence Family Development and Education Fund
Massachusetts Alliance on Teen Pregnancy
Nurtury

Operation A.B.L.E. of Greater Boston
Peer Health Exchange
Project Bread –The Walk for Hunger
Raw Art Works
Roca
Sociedad Latina
Triangle
Women's Lunch Place

MICHIGAN

Arbor Hospice

MINNESOTA

Dwelling Place
Leisure Education for Exceptional People
Reach for Resources

NEBRASKA

Omaha Home for Boys

NEW JERSEY

Catholic Family and Community Services
Community Hope

NEW YORK

Abraham House
Association of Community Employment Programs for the Homeless
Big Brothers Big Sisters of the Capital Region
Capital District Community Gardens DBA
Capital Roots
CASES



NEW YORK *(continued)*

Center for Court Innovation / Fund for the City of New York
The Children's Village
CITYarts
Coalition for the Homeless
Common Ground Communities DBA
Community Solutions
Community-Word Project
Comunilife
Friends & Foundation of the Rochester Public Library
Generation Citizen
Gilda's Club Rochester
Harlem Educational Activities Fund
Help from People to People

45%

increase in funding
since 2014



Learning Leaders
Maternity and Early Childhood Foundation
Move This World
National Multiple Sclerosis Society Upstate New York Chapter
New York Common Pantry
The New York Foundling Hospital
New York Literacy Greater Capital Region
Odyssey House
Olmsted Center for Sight
Reaching Out Community Services
The Reading Team
Women's Foundation of Genesee Valley
Women's Prison Association

NORTH CAROLINA

The Barnabas Network
Chatham Outreach Alliance
Safe Alliance

OHIO

New Avenues to Independence

OKLAHOMA

Young Women's Christian Association of Oklahoma City

PENNSYLVANIA

Employment Opportunity & Training Center of Northeastern PA
Mazzoni Center
Meals on Wheels of NEPA
Retired Senior Volunteer Program of Montgomery County PA
Saint Joseph's Center
Temple University DBA Temple Health Connection
Wyoming Valley Children's Association

SOUTH CAROLINA

Midlands Housing Alliance
Our Lady of Mercy Community Outreach Services
Palmetto Place Children's Shelter
Palmetto Project, Begin with Books Program
Sistercare

TENNESSEE

Best Buddies Tennessee
Big Brothers Big Sisters of Middle Tennessee
Blount County Children's Advocacy Center
Children's Center of the Cumberland
Nashville Young Women's Christian Association
On Point
Prospect
Smoky Mountain Area Rescue Ministries

TEXAS

Any Baby Can of San Antonio
Association for Independent Living
Austin Children's Shelter
Brownsville Society for Crippled Children
Captain Hope's Kids
Career and Recovery Resources (CRR)
Child Advocates
Child Protective Services Community Partners
Corpus Christi Hope House
Council on At-Risk Youth
Court Appointed Special Advocates of Denton County

Court Appointed Special Advocates of Travis County
Crossroads Community Services
Galaxy Counseling Center
Girls on the Run Greater Houston
Hays-Caldwell Women's Center
Helping Hand Home for Children
Helping Restore Ability
Manos de Cristo
Mental America of Greater Dallas
Mi Escuelita Preschool
Minnie's Food Pantry
Network of Community Ministries
Northwest Assistance Ministries
The Parenting Center
PediPlace
People's Community Clinic
Project Transitions
REACH Therapeutic Riding Center
Rio Grande Children's Home
San Antonio OASIS
Su Casa De Esperanza
Texas Advocacy Project
Travis County Domestic Violence and Sexual Assault Survival Center DBA SafePlace

Turning Point Center
VinCare Services of Austin Foundation
The Warren Center
Wichita Falls Area Food Bank
Williamson County Crisis Center DBA Hope Alliance
The Women's Home

VERMONT

Committee on Temporary Shelter
Community Health Centers of Burlington
Spectrum Youth and Family Services
Visting Nurse Association of Chittenden and Grand Isle Counties
VSA Vermont

VIRGINIA

All Ages Read Together
Alternative House
Apple Ridge Farm
The Arc of Northern Virginia
Carpenter's Shelter
The Child and Family Network Centers

VIRGINIA *(continued)*

Child & Family Services of Eastern Virginia DBA
The Up Center
Children’s AIDS Fund
ChildSavers
Cornerstones
Empowered Women International
FACETS Cares
Fairfax Court Appointed Special Advocates
The Good Shepherd Alliance
Greater Washington Educational
Telecommunications Association (WETA)
Herndon-Reston FISH
Jill’s House
Liberty’s Promise
Marian Homes
Neighborhood Health
Nueva Vida
Operation Smile
Our Daily Bread
Presbyterian Homes and Family Services DBA
Human Kind
The READ Center
Resources for Independent Living
Safe Harbor

United Community Ministries
Virginia Supportive Housing
Wolf Trap Foundation for the
Performing Arts
The Women’s Center
Year Up National Capital Region

WASHINGTON

Metropolitan Development Council

WEST VIRGINIA

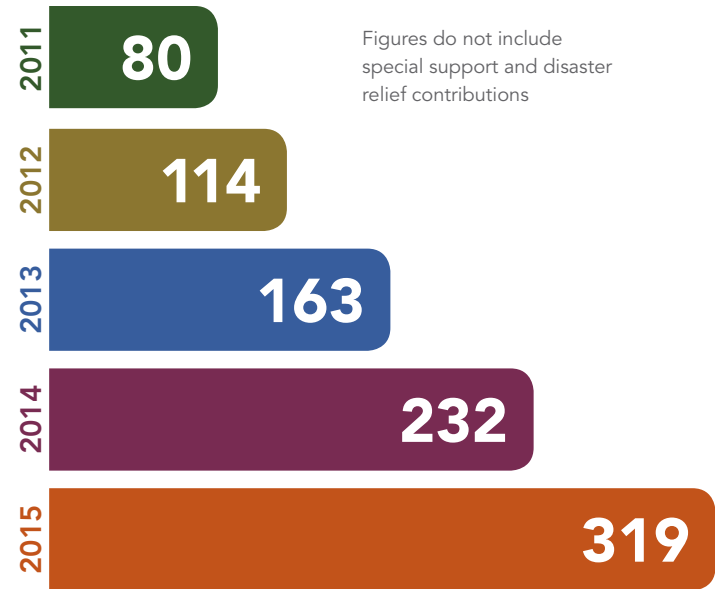
EnAct

WISCONSIN

ArtWorks for Milwaukee
Homeless Assistance Leadership
Organization (HALO)
The Milwaukee Women’s Center
My Home, Your Home
Pathfinders
Rock Valley Community Programs
Sojourner Family Peace Center

Number of grants awarded
2011–2015

Figures do not include
special support and disaster
relief contributions



DISASTER RELIEF

Employees and the Company contributed more than \$65,000 to nonprofits in support of their disaster relief efforts. Recipients included:

- American Red Cross in support of relief efforts in California, the Midwest and Texas
- Project Hope in support of Nepal Disaster Relief
- The Palmetto Project to support the Lowcountry Ministries Fund in South Carolina, in memory of Reverend Pinckney

“I’m truly thankful to work for MAXIMUS, which has proven itself time and time again to help those in need, especially our children!” BRANDY, MAXIMUS FEDERAL

“It makes me feel good that MAXIMUS is matching our donations. Our work is special, and the love and character of the human heart when faced with such great challenge and tragedy is indeed humbling and inspiring at the same time.” REBECCA, MN, RN, MAXIMUS FEDERAL



I am so thankful to work for a company that cares about the victims of natural disasters.
BRANDY, MAXIMUS FEDERAL

CORPORATE RESPONSIBILITY AND COMMUNITY DEVELOPMENT

Corporate citizenship is embedded in the MAXIMUS founding mission of *Helping Government Serve the People*®. The Company recognizes that its role as a business leader includes the responsibility to have a positive effect on our communities through special support during the year.

The Company and individual business units typically fund special support.

Special Support Recipients

ARIZONA

Arizona Foundation for Women
UMOM New Day Centers

CALIFORNIA

Dr. Susan Love Research Foundation
Jewish Vocational Services
Oakland School for the Arts



MAXIMUS was honored at the Best of Reston ceremony as a top corporate business leader in recognition of its philanthropic engagements.



MAXIMUS received the Cook-Walden Community Relations Award from the Austin Chamber of Commerce, recognizing its successful approach to corporate social responsibility and our positive influence on the community.

CALIFORNIA *(continued)*

Race for the Cure
The Friends of the Sacramento
Crisis Nurseries
The Khaled Hosseini Foundation
US Vets

COLORADO

arc Thrift Stores
Hope House of Colorado
The Adoption Exchange

CONNECTICUT

Association of the United States
Army & the Officers and Enlisted
Club of Connecticut
Billings Forge Community Works
Outreach to Haiti

DISTRICT OF COLUMBIA

Alliance for Aging Research
American Foundation for Suicide
Prevention
Association of Former Federal
Narcotics Agents
DC Wings of Hope
Dreams for Kids DC
Food Research and Action Center
Junior Achievement
Mary's Center for Maternal
& Child Care
Robert F. Kennedy Human Rights
The Lido Civic Club Charities
Voice for Adoption

FLORIDA

Hibiscus House

INDIANA

Guidance Life Skills and Mentoring

MASSACHUSETTS

Seed Global Health
Tufts Medical Center Trust

MARYLAND

Laps for Lexi

MISSOURI

NABNA

NEW YORK

Communilife

PENNSYLVANIA

Leadership Lackawanna

SOUTH CAROLINA

Governor's School for the Arts
Foundation

VIRGINIA

American Heart Association
American Red Cross
Cornerstones
Devotion to Children
Drug Enforcement Administration
Survivors Benefit Fund
Lake Ridge Lions Club Charities
Leukemia & Lymphoma Society
Project HOPE
Share our Strength / No Kid Hungry
The Ndarakwai Experience
Foundation
Wolf Trap Foundation for the
Performing Arts

VERMONT

American Heart Association

WEST VIRGINIA

West Virginians for Affordable
Health Care

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David Casey, Treasurer

Madison West, Secretary

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Paula Wales

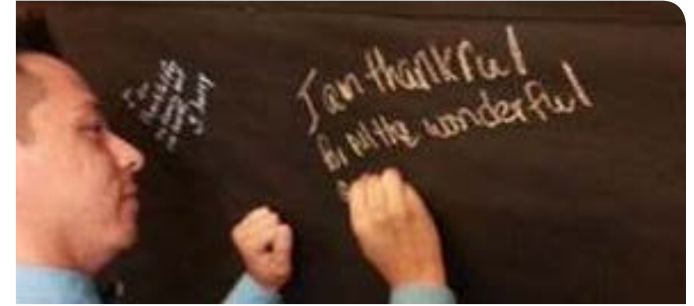
Photos courtesy of American Red Cross, Association for Independent Living, Leukemia & Lymphoma Society, Malta House of Care, MAXIMUS employees, Monarch School, Project HOPE and Wolf Trap of Performing Arts.

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Madison West, Senior Manager

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